home affairs
Department:
Home Affairs
REPUBLIC OF SOUTH AFRICA

new directions

The National Development Plan (NDP) 2030 is a compass pointing South Africa in a new direction where poverty is eliminated and inequality is reduced by 2030. This desired destination can be reached by enhancing the capacity of the State, and the Department of Home Affairs is committed to delivering on this goal.

Enquiries: Ms N Sindane **Tel No: 012 406 4244**
Date Issued: 28 August 2026

INVITATION TO SERVE AS A CHAIRPERSON AND TWO MEMBERS OF THE RISK MANAGEMENT COMMITTEE FOR THE DEPARTMENT OF HOME AFFAIRS, SOUTH AFRICA.

• Ref No: HRMC 59/26/1 • Centre: Head Office, Pretoria • Remuneration: Members will be paid in accordance with the rates as determined by National Treasury. • Duration: Three (3) year contract.

Applications are invited from the interested independent and suitably qualified persons to serve on the Department of Home Affairs' Risk Management Committee for a period of three (3) years.

MINIMUM REQUIREMENTS

A relevant post-graduate qualification (NQF Level 8 or higher) in Risk Management, Auditing, Accounting, Financial Management or Law. • Candidates should have minimum of 8-10 years' executive management experience in Governance, Risk Management, Compliance and Internal Controls environment. • Have at least 10+ experience of serving as a chairperson or member of Risk Management Committees, Audit Committees, or similar governance committees. • Experience in Business Continuity Management will be an added advantage. • An affiliation with a professionally recognised body for appointment as a member or Chairperson of the Risk Management Committee of the Department of Home Affairs: Head Office will be an added advantage. • A person who is completely independent from Public Sector but has Government interest in delivering a better service to its citizens.

SKILLS AND KNOWLEDGE

Excellent knowledge of the Risk Management Frameworks and Corporate Governance, Public Finance Management Act and Treasury Regulations, Enterprise-Wide Risk Management, COSO model, ISO and Public Sector Risk Management Framework. • Knowledge of internal controls, accounting and Public Sector. • Knowledge and understanding of the role of internal and external audit. • Knowledge and experience of the ICT governance will be an added advantage. • Applicants should be independent and knowledgeable on the status of their position as member or Chairperson of the Risk Management Committee. • Excellent communication skills (verbal and written). • Analytical thinking ability. • Courage to challenge answers and ask relevant questions, willing to dedicate time and energy to serve the interest of the public. • Encourage openness and transparency, healthy scepticism and professional approach. • High level of integrity, inquisitiveness and independent judgement, knowledge of the public sector fund's risk and control.

KEY PERFORMANCE AREAS

Ensure that the committee operates in terms of the approved Terms of Reference approved by the Director-General, including:
Review and recommend for approval the Risk Management prescripts and plan, Corporate Governance prescripts, Compliance Management prescripts and plan, Business Continuity Management prescripts and plans. • Review and recommend for the Director-General's (DG) approval the Fraud risk management policy, framework and strategy. • Review the risk appetite and the tolerance framework of the Department and recommend for approval by the DG. •Review the Department's risk identification and assessment methodologies to obtain reasonable assurance of the completeness and accuracy of the department's risk profile. • Evaluate risk management best practice and consider its impact and implication for the Department processes and structures. • Review any material findings and recommendations by assurance providers on the system of risk management, and check that appropriate action is instituted to address the identified weaknesses. • Review the risk register/s, assess and advise management on the adequacy and effectiveness of mitigating measures. • Prepare for the approval of the Director-General of the Department's report on risk management and control for inclusion in the Annual Report. • Be prepared at all times to advise the Director-General on any issue relating to risk management in the Department. • Examine the Department performance information in relation with the risks. • Providing inputs into the combined assurance assessment. • Review the objectives and key performance indicators of the function for recommendation to the Director-General for approval. • Monitor and report on the progress of the implementation of the Governance, Risk Management, Compliance, Business Continuity Management prescripts and plans. • Review the overall performance of the Risk Management function. • Report annually to Director-General summarising the activities, recommendations and decisions of the Committee for the financial year.

• Applications must be accompanied by a recently updated, comprehensive curriculum vitae.

Applications must be submitted to: ipsrecruitment@dha.gov.za

• Shortlisted Candidates will be required to submit a copy of their ID document as well as their qualifications on or before the date of the interview. • Failure to submit all the requested documents will result in the application not being considered • Correspondence will be limited to short-listed candidates only • If you have not been contacted within four (4) weeks after the closing date of this advertisement, please accept that your application was unsuccessful • Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) • The Department reserves the right not to make any appointment(s) to the above roles • The successful candidates will be expected to sign a contract for the period indicated above • Applications **limited to 2.5MB in size. Should an automated acknowledgement of receipt not be received when an application is emailed, this could mean that the application did not reach the Department due to the size of the attachments. Should this occur, kindly resend the application in 2 / 3 parts, splitting the attachments accordingly.**

Enquiries: Ms B Motaung, Tel No: (012) 406 4283
Closing Date: 11 September 2026
Late applications will NOT be considered.

INVITATION TO SERVE AS MEMBERS (TWO POSTS) OF THE AUDIT COMMITTEE FOR THE DEPARTMENT OF HOME AFFAIRS, SOUTH AFRICA.

• Ref No: HRMC 59/26/2 • Centre: Head Office, Pretoria • Remuneration: Members will be paid in accordance with the tariffs as determined by the South African Institute of Chartered Accountants in consultation with the Auditor-General • Duration: Three (3) year contract.

In terms of section 76 (4) and 77 of the Public Finance Management Act (PFMA) read with chapter 3 of Treasury Regulations, applications are invited from the interested independent and suitably qualified persons to serve on the Department of Home Affairs' Audit Committee for a period of three (3) years.

MINIMUM REQUIREMENTS

A postgraduate degree or equivalent qualification in any of the following fields: Accounting/ Auditing/ Financial Management/ Information Systems • Be independent and knowledgeable of the status of their positions as members, have the requisite auditing knowledge and skills, be conversant with the audit environment and have a professional qualification such as CIA/ CA(SA) / RA / RGA, and affiliation to a professional recognized body • Have at least 10+ years of experience of serving as a member of the Audit Committee or similar committees • The Audit Committee shall meet **at least four (4) times** per financial year • Candidates are required to display and be committed to the following attributes: Integrity, dedication, understanding public sector business and controls, good communication skills, inquisitiveness and independent judgment.

KEY PERFORMANCE AREAS

• Execution of roles and responsibilities as outlined in chapter 3 of Treasury Regulations issued in terms of the PFMA • The Audit Committee will report to the Executive Authority and Accounting Officer of the Department of Home Affairs.

• Applications must be accompanied by a recently updated, comprehensive curriculum vitae.

Applications must be submitted to: ipsrecruitment@dha.gov.za

• Shortlisted Candidates will be required to submit a copy of their ID document as well as their qualifications on or before the date of the interview. • Failure to submit all the requested documents will result in the application not being considered • Correspondence will be limited to short-listed candidates only • If you have not been contacted within four (4) weeks after the closing date of this advertisement, please accept that your application was unsuccessful • Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) • The Department reserves the right not to make any appointment(s) to the above roles • The successful candidates will be expected to sign a contract for the period indicated above • Applications **limited to 2.5MB in size. Should an automated acknowledgement of receipt not be received when an application is emailed, this could mean that the application did not reach the Department due to the size of the attachments. Should this occur, kindly resend the application in 2 / 3 parts, splitting the attachments accordingly.**

Enquiries: Mr. H Chiloane, Tel No: (012) 406 4281
Closing Date: 11 September 2026
Late applications will NOT be considered.