



The National Development Plan (NDP) 2030 is a compass pointing South Africa in a new direction where poverty is eliminated, and inequality is reduced by 2030. This desired destination can be reached by enhancing the capacity of the State, and the Department of Home Affairs is committed to delivering on this goal.

2026 CADET LEARNERSHIP PROGRAMME IN COLLABORATION WITH PSETA
DURATION: 12 MONTH CONTRACT - STIPEND: R4500.00 PER MONTH

Applications are invited from unemployed youth who have obtained a Grade 12 or NQF4 equivalent qualification for the **2026/27** Cadet Learnership Programme that will run for a **12 Month contract period**. This is a Youth Development Empowerment initiative that supports the National Development Plan's idea of formalized recruitment schemes that through theoretical training and experiential learning, afford unemployed youth of South Africa the opportunity to gain skills, knowledge and experience whilst at the same time, positioning themselves for active and meaningful participation in the labour market. The Cadet Learnership Programme comprises of both theoretical and practical components aimed at training on the **National Certificate: Immigration Services** which exposes learners to the core business of the Department (**Immigration Services**). Preference will be given to youth who reside within close proximity of the office where the post is based. **Successful candidates will receive a monthly stipend for the duration of the Cadet Learnership Programme contract.**

CLOSING DATE : 18 September 2026, 16h00.

APPLICATIONS : Applications must be submitted via email or sent to the correct address specified at the bottom of the posts, on or before the closing date, accompanied by a fully completed Application for Employment Form (New Z83, effective from 1 January 2021), obtainable at www.dpsa.gov.za, citing the correct post number and job title, and a comprehensive CV (citing the start and end date dd/mm/yy), job title, duties performed and exit reason for each employment period to be considered, as well as the details of at least two contactable employment references (as recent as possible), regardless of online or manual submission. Shortlisted candidates will also be required to submit a copy of their ID document and a Grade 12 Certificate. Furthermore, applicants who possess (a) foreign qualification(s), are required to submit the evaluated results of such qualifications, as received from the South African Qualifications Authority (SAQA). Successful candidates will be subjected to pre-employment screening and security checks. The DHA upholds the right to place or reject applications based on service delivery needs and requirements. Please note that due to a large number of applications expected, applications will therefore not be acknowledged in writing. A very systematic selection process is in place to ensure that we identify appropriate candidates and only a certain number will be selected. Applicants who have previously participated in any Public Service Youth Development Programme, as outlined in the Directive on the Employment of Persons in Developmental Programmes in the Public Service issued by the Minister for the Public Service and Administration, and who are currently receiving any form of financial assistance from government for a youth development programme, will not be eligible for consideration.



**CADET LEARNERSHIP PROGRAMME FOR 2026/2027
(12 MONTHS) 50 Posts**

POST 1 **CADET LEARNERSHIP PROGRAMME (GAUTENG: 05 POSTS)**

Chief Directorate Learning & Development

STIPEND R4 500 per month

CENTRE : Krugersdorp (1 Post)

REF NO : **HRMC 58/26/1a**

CENTRE : Benoni (2 Posts)

REF NO : **HRMC 58/26/1b**

CENTRE : Cresta (1 Post)

REF NO : **HRMC 58/26/1c**

CENTRE : Sedibeng (1 Post)

REF NO : **HRMC 58/26/1d**

CENTRE : Mamelodi (2 Posts)

REF NO : **HRMC 58/26/1e**

REQUIREMENTS : National Senior Certificate (Matric)

APPLICATIONS : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentgp@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES : Ms Makgabo Kobola (012) 406 7078 email address: makgabo.kobola@dha.gov.za

POST **CADET LEARNERSHIP PROGRAMME (EASTERN CAPE: 06 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month

CENTRE : King Williams Town (1 Post)

REF NO : **HRMC 58/26/2a**

CENTRE : Gqeberha (1 Post)

REF NO : **HRMC 58/26/2b**

CENTRE : Libode (1 Post)

REF NO : **HRMC 58/26/2c**

CENTRE : Queenstown (1 Post)

REF NO : **HRMC 58/26/2d**

CENTRE : East London (1 Post)

REF NO : **HRMC 58/26/2e**

CENTRE : Port St John (1 Post)

REF NO : **HRMC 58/26/2f**

REQUIREMENTS : National Senior Certificate (Matric)

APPLICATIONS : Applications compliant with the “Directions to Applicants” above, must be submitted to the following e-mail address: Cadetrecruitmentec@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES : Ms Makgabo Kobola (012) 406 7078 email address: makgabo.kobola@dha.gov.za

POST 3 **CADET LEARNERSHIP PROGRAMME (NORTH WEST: 05 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month

CENTRE : Klerksdorp (4 Posts)

REF NO : **HRMC 58/26/3a**

CENTRE : Mankwe (1 Post)

REF NO : **HRMC 58/26/3b**

REQUIREMENTS : **National Senior Certificate (Matric)**

APPLICATIONS : Applications compliant with the “Directions to Applicants” above, must be submitted to the following e-mail address: Cadetrecruitmentnw@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES: Ms Makgabo Kobola (012) 406 7078 email address: makgabo.kobola@dha.gov.za

POST 4 **CADET LEARNERSHIP PROGRAMME (NORTHERN CAPE: 04 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month

CENTRE : Kimberley (2 Posts)

REF NO : **HRMC 58/26/4a**

CENTRE : Galeshewe (2 Posts)

REF NO : **HRMC 58/26/4b**

REQUIREMENTS: **National Senior Certificate (Matric)**

APPLICATION : Applications compliant with the “Directions to Applicants” above, must be submitted to the following e-mail address: Cadetrecruitmentnc@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES : Ms Iris Dibakwane (012) 406 4195 email address: iris.dibakwane@dha.gov.za

POST 5 **CADET LEARNERSHIP PROGRAMME, (MPUMALANGA: 06 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month

CENTRE : Witbank (1 Post)

REF NO : **HRMC 58/26/5a**
CENTRE : Kwa-Mhlanga (1 Post)
REF NO : **HRMC 58/26/5b**
CENTRE : Eerstehoek (1 Post)
REF NO : **HRMC 58/26/5c**
CENTRE : Standerton (1 Post)
REF NO : **HRMC 58/26/5d**
CENTRE : Nelspruit / Mbombela (1 Post)
REF NO : **HRMC 58/26/5e**
CENTRE : White River (1 Post)
REF NO : **HRMC 58/26/5f**

REQUIREMENTS : **National Senior Certificate (Matric)**

APPLICATION : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentmp@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES : Ms Iris Dibakwane (012) 406 4195 email address: iris.dibakwane@dha.gov.za

POST 6 **CADET LEARNERSHIP PROGRAMME, (FREE STATE: 05 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month
CENTER : Bloemfontein (2 Posts)
REF NO : **HRMC 58/26/6a**
CENTRE : Phuthaditjhaba (1 Post)
REF NO : **HRMC 58/26/6b**
CENTRE : Welkom (1 Post)
REF NO : **HRMC 58/26/6c**
CENTRE : Bethlehem (1 Post)
REF NO : **HRMC 58/26/6d**

REQUIREMENTS : **National Senior Certificate (Matric)**

APPLICATION : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentfs@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES: Ms Iris Dibakwane (012) 406 4195 email address: iris.dibakwane@dha.gov.za

POST 7 **CADET LEARNERSHIP PROGRAMME, (WESTERN CAPE: 06 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month
CENTRE : Wynberg (3 Posts)

REF NO : **HRMC 58/26/7a**
CENTRE : Khayelitsha (1 Post)
REF NO : **HRMC 58/26/7b**
CENTRE : Vredendal (1 Post)
REF NO : **HRMC 58/26/7c**
CENTRE : George (1 Post)
REFNO : **HRMC 58/26/7d**
REQUIREMENTS : **National Senior Certificate (Matric)**
APPLICATION : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentwc@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001
ENQUIRIES : Ms Namgidi Masanabo (012) 406 4174 email address: namgidi.masanabo@dha.gov.za

POST 8 **CADET LEARNERSHIP PROGRAMME, (KWAZULU-NATAL 06 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month
CENTRE : Ixopo (1 Post)
REF NO : **HRMC 58/26/8a**
CENTRE : New Hanover (1 Post)
REF NO : **HRMC 58/26/8b**
CENTRE : Eshowe (1 Post)
REF NO : **HRMC 58/26/8c**
CENTRE : Estcourt (1 Post)
REF NO : **HRMC 58/26/8d**
CENTRE : Umgeni (1 Post)
REF NO : **HRMC 58/26/8e**
CENTRE : Richards Bay (1 Post)
REF NO : **HRMC 58/26/8f**

REQUIREMENTS : **National Senior Certificate (Matric)**
APPLICATION : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentkzn@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001
ENQUIRIES : Ms Namgidi Masanabo (012) 406 4174 email address: namgidi.masanabo@dha.gov.za

POST 9 **CADET LEARNERSHIP PROGRAMME, (LIMPOPO: 05 POSTS)**

Chief Directorate Learning & Development

STIPEND : R4 500 per month

CENTRE : Polokwane (1 Post)

REF NO : **HRMC 58/26/9a**

CENTRE : Giyani (1 Post)

REF NO : **HRMC 58/26/9b**

CENTRE : Jane Furse (1 Post)

REF NO : **HRMC 58/26/9c**

CENTRE : Thohoyandou (1 Post)

REF NO : **HRMC 58/26/9d**

CENTRE : Mokopane (1 Post)

REF NO : **HRMC 58/26/9e**

REQUIREMENTS : **National Senior Certificate (Matric)**

APPLICATION : Applications compliant with the "Directions to Applicants" above, must be submitted to the following e-mail address: Cadetrecruitmentlp@dha.gov.za or Private Bag x114. Pretoria, 0001 or 230 Johannes Ramokhoase Street, Pretoria 0001

ENQUIRIES : Ms Namgidi Masanabo (012) 406 4174 email address: namgidi.masanabo@dha.gov.za